

Gender equality at Tessi

Professional equality
Gender equality
Collective bargaining
Leadership for women
Co-optation and internal mobility

Parenting & balance

Flexible working
Right to disconnect
Parental rights and leave
Re-onboarding following maternity

Sexist & sexual violence

Warning system
Harassment referents
Training and awareness-raising on gender discrimination
Adopting a “zero tolerance” policy against ordinary sexism

Everyday action!

Solidarity & general interest

Organizing solidarity collections
Awareness campaign
Solidarity teambuilding

Health & environment

Fighting taboos
(Raising employee awareness)
Implementation of HR processes to ensure confidentiality in access to rights
Adaptability at work

Parity & job mix

Inclusive recruitment
Professional integration
Gender diversity and mentoring young people
Promoting gender diversity in the workplace