SUSTAINABLE DEVELOPMENT G ALS

Tessi has adhered to the United Nations Global Compact France since 2011 and, in 2018, it was appointed as a Corporate Ambassador for the Global Compact France with a term of office of 3 years.

What is the Global Compact?

The Global Compact is a body that brings together organisations around 10 universally recognised principles (human rights, preventing corruption, etc.).

These principles provide a voluntary framework for any organisations that want to take their corporate responsibility approach further.

It is also the starting point for all the organisations that want to support the 17 Sustainable Development Goals (SDGs) adopted by the UN.

What are the Sustainable Development Goals?

They form an action plan and a road map to achieve a better and more sustainable future. They provide an answer to the global issues that we face: poverty, inequalities, climate change, peace and justice, and the deterioration of our environment.

Tessi wanted to contribute to this unique initiative.



COMMUNITY

Having a responsible and transparent organisation, through a social and ethical commitment.

ENVIRONMENT

Limiting and reducing our environmental impact to fight against climate change and preserve biodiversity on the land and in rivers and seas.

- Identifying and limiting our environmental impact.
- Optimising our employees' mobility.
- Generalising the implementation of recycling chains and encouraging re-use.

Main contributions related to our business



Direct contributions related to the Group's responsible approach





Indirect contributions







WORKERS

Contributing towards shared economic growth, to create sustainable working environments and jobs, promoting equal opportunities and diversity in all its forms.

- Fighting against discrimination and promoting diversity.
- Promoting our policy of giving opportunities to handicapped people.
- Encouraging young people to pursue their education and facilitating their entry onto the job market.
- Offering a working environment that allows people to develop their skills.
- Encouraging social dialogue within the Group.
- Monitoring the quality of life



BUSINESS

Maintaining our clients' confidence with reliable solutions that are secure, innovative, and respect everybody's fundamental freedoms.

- Ensuring the quality of the services we offer.
- Maintaining a strong partnership with our clients.
- Guiding our clients through a responsible digital transformation.
- Becoming a leading player in terms of digital trust and ethics, through an optimal level of data protection.



 Respecting human rights, including in foreign countries.

- Fighting against all forms of fraud, corruption and tax evasion.
- Making our suppliers aware of their responsibilities.





12 RESPONSIBLE CONSUMPTION AND PRODUCTION
13 CLIMATE
14 LIFE

Image: Construction of the production of t



in the workplace (right to disconnect, well-being through sport, etc.).





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