Gender equality at Tessi

Everyday action !

Professional equality

Gender equality
Collective bargaining
Leadership for women
Co-optation and internal mobility

Parenting & balance

Flexible working
Right to disconnect
Parental rights and leave
Re-onbording following maternity

Sexist & sexual violence

Warning system
Harassment referents
Training and awareness-raising on gender discrimination
Adopting a “zero tolerance” policy against ordinary sexism

Parity & job mix

Inclusive recruitement
Professional integration
Gender diversity ans mentoring young people
Promoting gender diversity in the workplace

Health & environment

Fighting taboos (Raising employee awareness)
Implementation of HR processes to ensure confidatiality in access ti rights
Adaptability at work

Solidarity & general interest

Organizing solidarity collections
Awareness campaign
Solidarity teambuilding

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